







Memo

From: Joan Wall, Acting Clerk-Treasurer

To: Freeport City Council

Date: 11/24/21

Re: Loren Goebel Performance Review

Below you will see the averages of each of the categories given on the performance reviews.

	Average	Out of
Knowledge	4.2	5.0
Planning	3.8	5.0
Application	3.8	5.0
Accuracy	3.6	5.0
Thoroughness	3.4	5.0
Organization	3.4	5.0
Delegation	3.4	5.0
Initiative	3.2	5.0
Additional Assignments	3.8	5.0
Economy	4.2	5.0
Flexibility	3.8	5.0
Leadership	3.4	5.0
Adaptability	3.6	5.0
Operations & Care	4.0	5.0
Analysis	3.6	5.0
Attendance	4.2	5.0
Cooperation	3.2	5.0
Creativeness	3.2	5.0
Expression	3.2	5.0
Judgment	3.6	5.0
Communication	3.4	5.0
Perseverance	3.4	5.0
Reliability	4.0	5.0
Professional Ethics	3.4	5.0
Total	86.8	120.0

The total average score is in the Exceeds Requirements range.

Loren currently makes \$23.50/hour.